

**U.S. Regional Education Service Cooperative/Agency
Functions & Services
Compiled for the West Virginia School Boards Association
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This document contains a listing of the full range of functions & services provided by U.S. education service agencies (ESAs). This listing was compiled from a review of services from several of the Nation's prominent ESAs. It should be noted that not all service agencies or cooperatives offer all of the services listed. However, most states prescribe a set of required or "core services" expected from their ESAs. Beyond these core services, most ESAs are allowed the freedom to establish with their school district partners, a variety of other services. Those include services to students, educators, school boards, parents/families, and the broader community. This listing includes cores services as well as full range of more entrepreneurial services currently being provided.

Special Education (direct service &/or consultation)

- Classroom Instruction: teachers &/or paraprofessionals
- Low incidence instruction
- Early childhood Sp. Ed.
- School psychology
- School social work
- Speech & language pathology
- Hearing impaired
- Vision impaired
- Physical therapy
- Audiology
- Autism spectrum services
- Brain injury resources
- Occupational therapy
- Adaptive physical education
- Assistive technology/devices
- Mental health/behavior therapy, consultation, data management
- Professional development
- Alternative Assessment

General Education (direct service &/or consultation)

- Curriculum development (math, science, foreign language, reading, language arts, social studies, fine arts, etc.)
- Instructional practice/teacher effectiveness
- Mentoring/Induction
- Assessment, data management & interpretation, formative/summative
- Professional Learning Communities
- RTI (Response to Intervention) or however the state defines it.
- Professional development
- School improvement/innovation
- Behavior management/PBIS (Positive Behavior Interventions & Supports)
- Technology applications
- Gifted & talented
- ESL/ELL
- Early Childhood/Headstart
- STEM (science, technology, engineering, mathematics)
- Career & technical education (*college & career ready*)
- Competency based education
- School health/nursing
- Driver's education
- Parent & family support
- Alternative licensure
- Culturally responsive practices
- Mandatory training

Instructional Materials

- Films/videos
- Books - text & audio (student & professional)
- Instructional materials, kits, etc.
- "Hands on" science kits
- Laminating service
- Distribution/Van or courier delivery

Organizational Shared Services

- Printing, graphic design, production
- Human Resources: hiring, contracts, collective bargaining, risk management, employee evaluation, background checks, screening, etc.
- Business Office: payroll, accounting, finance, auditing, reporting, budgeting
- Business manager training/support
- Student information systems
- Communications / public relations

- Leadership development

Technology

- Hardware/software acquisition, installation, preventive maintenance
- Hardware repair/refurbish
- Help-desk
- Bandwidth acquisition & management
- Internet aggregation & filtering
- Networking
- Video conferencing
- On-line courses
- Erate/Universal Services application/paperwork management

Other

- School food & hot lunch management
- Cooperative purchasing
- School transportation/Bus driver training & certification
- School legal services
- School building & grounds
- School construction management
- School crisis/safety plan development/management
- School energy assessment/management
- Critical incidence preparation & response
- Large/small group facilitation
- Strategic planning/organizational design services
- Assessment of needs: surveys, forums, focus groups, facilitation, etc.
- Crisis communication training & support
- Program evaluation
- Administrative search services
- Grant procurement & management

Ronald Fielder, October 08, 2017